

Pencombe CofE Primary

Pupil Premium Strategy Statement



This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Pencombe CE Primary
Number of pupils in school	57 (Oct 2023 census) 63 (Oct 2024 census)
Proportion (%) of pupil premium eligible pupils	14.03% (Oct 2023) 23.80% (Oct 2024)
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2021/2022 to 2024/2025
Date this statement was published	December 2024
Date on which it will be reviewed	December 2025
Statement authorised by	Liz Orton
Pupil premium lead	Lizzy Lyons
Governor / Trustee lead	Keith Lawton

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£7,400
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£7400

Pencombe CofE Primary

Part A: Pupil Premium Strategy Plan

Statement of Intent

Our intention is that every child will be happy, confident, independent and resilient in a setting which nurtures positive attitudes underpinned by our Christian values.

Our school motto is "In God's hands, we love, learn, grow and inspire".

The pupil premium grant is provided by the Government with the aim of improving outcomes for all disadvantaged pupils and supporting them to achieve their full potential.

At Pencombe CofE Primary our pupil premium strategy will be reviewed annually to ensure that the actions put in place continue to achieve the desired outcomes for our disadvantaged pupils and to ensure that the use of the Pupil Premium Grant (PPG) has a long-term effect on pupil outcomes.

Our strategy aims:

- For all disadvantaged children to make good progress and where possible, to meet or exceed nationally expected progress.
- To eliminate the attainment gap between disadvantaged and non-disadvantaged children.
- Ensure that teaching and learning opportunities meet the needs of *all* of pupils.
- Ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.
- Allocate funding and support following an assessment and analysis of need (not *all* pupils who are socially disadvantaged are registered or qualify for free school meals).

Common barriers to learning for disadvantaged pupils may include:

- Less support at home.
- Weak language and communication skills.
- Lack of confidence.
- More frequent behaviour difficulties.
- Attendance and punctuality issues.

We are aware of the impact pupils' social and emotional wellbeing can have on their academic outcomes. Our approach will be responsive to common challenges and individual need, rooted in diagnostic assessment and liaising with other agencies including, where appropriate, parents. Assumptions will not be made about the impact of disadvantage. This strategy takes into account the need to support the whole child and remove the wider barriers to learning experienced by many of our disadvantaged pupils.

We recognise the value of quality first teaching and this strategy aims to ensure that the PPG increases the access of our disadvantaged pupils to high quality learning experiences in class.

The range of provisions available at Pencombe CofE Primary include but are not limited to:

- Effective interventions (academic or emotional/social).
- Effective use of adult support for pre-teaching and post-teaching sessions.

Pencombe CofE Primary

- Allocating high quality teaching assistants to support learning and wellbeing (including a welfare/pastoral team).
- Purchasing additional learning resources fit for specific need.
- Purchase and access to digital resources and devices which can be accessed at home
- Frequent monitoring and intervention of progress and needs.
- Tracking and monitoring attendance to provide intervention and support where a need is identified.
- Frequent contact and support with parents regarding uniform, equipment, extra-curricular activities and trips.

All of the above aim to address teachers' ongoing assessment of children's gaps and misconceptions. Our approach will be responsive to individual needs.

To ensure our strategy works we will:

- Regular monitor and mentor staff to ensure they are providing support and challenge in lessons and that staff have high expectations for disadvantaged pupils
- Continue our school ethos of early intervention that is bespoke if necessary.
- Adopt a whole school approach which makes all staff responsible for the outcomes of disadvantaged pupils.
- Robustly monitor the impact of our catch-up programmes and adapt them quickly if they lack impact using the cycle recommended in the EEF Pupil Premium guide – Developing an Effective Pupil Premium Strategy
- Frequent monitoring of data to ensure accurate and timely identification of children in need of support.
- Ensuring that vulnerable children have access to high quality pastoral and mental health support.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Due to previous years of lost academic time due to Covid, impacts are being seen in younger year groups, particularly, with lack of resilience and stamina for learning, as well as more social and emotional needs which need to be met.
2	Low baseline in oral communication, language and Literacy. Impact on Reading and Writing ELG and overall GLD. Impact on phonics screening results. Longer term impact on average reading and writing progress.
3	26.67% of disadvantaged children have SEND (2024 census) (others being monitored) 6.67% of disadvantaged children have EAL (2024 census)

Pencombe CofE Primary

4	Limited parental engagement in school and learning resulting in possible reduced homework completion, a lack of readiness for school and, for some, reduced ambition and/or attendance.
5	Staff awareness of PP learners and strategies for success.

Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<ul style="list-style-type: none"> To achieve and sustain improved wellbeing for all pupils in our school, particularly our disadvantaged pupils. 	<ul style="list-style-type: none"> Assessments/observations show that children are progressing. Pupils feel safe and happy at school. Children show progress against their individual targets on their individual Provision Map (SEND). Pupils with social and emotional needs are taught strategies to support them in accessing the curriculum. Proactive behaviour support and pastoral support ensures good learning. Pupils have access to resources and support specifically aimed to develop mental wellbeing, resilience and positive behaviour for learning. Pastoral support systems are in place, embedded and accessed by children as and when they need it. Additional support from ELSA and HMFA employed Educational Psychologist accessible. Improved and sustained levels of well-being by 2024/25 – evident through: <ul style="list-style-type: none"> - Pupil voice surveys; - Family discussions; - Teacher feedback from observations.
<ul style="list-style-type: none"> Improved oral language skills and vocabulary among disadvantaged pupils. 	<ul style="list-style-type: none"> Pupils with poor communication skills are identified quickly. Targeted support is put in place to enable pupils to address their individual targets. <ul style="list-style-type: none"> HMFA SaLT will be engaged as needed to provide swift assessment and input. Outside agencies may be used for further professional guidance and feedback/reports.

Pencombe CofE Primary

	<ul style="list-style-type: none"> • Increased opportunities to develop communication skills in EYFS will impact on early reading and writing. • EYFS – number of pupils achieving GLD 75% +. <p>23-24 cohort 100% achieved GLD</p> <ul style="list-style-type: none"> • Pupils with specific speech and language needs are identified and supported effectively to access the curriculum and make good progress. <p>23/24 40% (2 of 5) Year 1 pupils were PP</p> <ul style="list-style-type: none"> • Phonics Screening result – all passed
<ul style="list-style-type: none"> • Pupils with SEND are identified quickly and appropriate provision is in place to ensure pupils with SEND (including disadvantaged) are given every opportunity to make good progress against their individualised targets. 	<ul style="list-style-type: none"> • Pupil's make good progress against their personalised targets on Individual Provision Maps (IPM). • Targeted support is put in place to enable pupils to support their individual need. • TA's will report progress on any intervention throughout the school on individuals and small group work/pre teach work. • Support materials and resources are purchased and being used to support teaching and learning. • Outside agencies are engaged to provide further support for the pupil or training for the adults. • Parents are fully informed and engage with any additional activities to be done at home. Pupils can access the curriculum fully with additional support.
<ul style="list-style-type: none"> • Parents of disadvantaged children engage with school, are aware of their child's learning and understand how they can support their child. 	<ul style="list-style-type: none"> • Families with low parental engagement are quickly identified. • Staff seek to identify barrier for engagement and develop positive working relationships with the parents to try to address these barriers. • Where a need is identified, appropriate support is offered for example, Solihull Parenting Course, Basic Skills in Literacy and Numeracy, Phonics training etc. • Increased parental engagement in pupil learning; evidence of the following will show: <ul style="list-style-type: none"> - children being read with at home - spellings/phonics/tables being learned weekly - homework being completed

Pencombe CofE Primary

	<ul style="list-style-type: none">• In school there will be an increase in participation in enrichment activities such as school trips, taster music sessions and afterschool clubs.• Pupils are making better progress as a result of support at home – improved reading, writing and basic number skills.• The attendance of PP parents/carers at Parents' Evenings is at or above that of non-disadvantaged learners.• Parent/carers surveys show engagement and satisfaction with school and school life.
--	--

Pencombe CofE Primary

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 2322.50

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>SEND support from HMFA</p> <p>Allowing access to support and professional guidance for teachers and children</p>	<p>Special support to allow children to be assessed and monitored for any specific learning needs and resources that would be useful within the classroom to allow the children to achieve.</p>	<p>2,3 and 4</p>
<p>Employment of a Speech and Language therapist, offering specialist support and advice to staff as and when required by school.</p> <p>SaLT will support staff develop communication friendly classrooms and develop CPD opportunities to embed language skills in every day practice.</p>	<p>Oral language interventions have proved to be very successful in raising attainment and accelerating progress. We have also found that early intervention in Early Years accelerates progress even faster. Having specialist support in school ensures all staff develop the skills required to maximise progress.</p> <p>EEF – Oral Language Interventions (Toolkit) suggest pupils can make a high impact on pupil progress +7 months in a year in Early Years and +6 months in KS1 & KS2.</p>	<p>2, 3 and 5</p>
<p>SLT closely monitor and intervene where the progress of disadvantaged learners is below that of non-disadvantaged learners. Release time given for this.</p>	<p><i>“Evidence consistently shows the positive impact that targeted academic support can have.”</i></p> <p>Leaders promote positive engagement and teaching strategies with PP children.</p> <p>Leaders track PP children’s progress and liaise with each other to help signpost need for targeted intervention.</p>	<p>5</p>
<p>Language Screen assessment used to identify communication / language baselines and to measure progress</p>	<p>A resource to accurately identify language difficulties.</p>	<p>1</p>

Pencombe CofE Primary

We will provide CPD for relevant staff on well-being and mental health	Poor mental health has previously been linked to poor school attendance, with anxiety described as a key risk factor.' www.acamh.org	1
--	---	---

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £1025.50

Activity	Evidence that supports this approach	Challenge number(s) addressed
<ul style="list-style-type: none"> • 1,2,3 Maths • TT Rockstars • Nessy • Dyslexia Gold • Kapow 	<p>Where pupils made regular use of the resources last year, it led to improved confidence in class and a more secure basis in numeracy and literacy.</p> <p>'Students are 38% faster at answering times tables questions after using TTRS than before.' Shine Trust</p>	1, 3, 4 and 5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Pencombe CofE Primary

Budgeted cost: £ 4052

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>We have pastoral support in place – a qualified Emotional Literacy Support Assistant in school (ELSA).</p> <p>We will pay to access advice, training and support of an Educational Psychologist.</p> <p>We aim to promote the emotional wellbeing of children and young people.</p>	<p>Improving mental health raises self-esteem, self-confidence and leads to improved attendance and outcomes for learners.</p> <p><i>“Evidence suggests that, on average, behaviour interventions can produce moderate improvements in academic performance along with a decrease in problematic behaviours.”</i> EEF teacher toolkit.</p> <p><i>“There is strong international evidence to suggest that a whole school approach is vital in effectively promoting emotional and social competence and wellbeing.”</i> (Weare and Gray 2003)</p> <p>Research-Commission-Report-2018-ELSA-training-Gloucestershire.docx(live.com)</p>	1 and 4
<p>We will provide extra-curricular clubs, trip support and other enrichment activities.</p> <ul style="list-style-type: none"> • Taster Music sessions (piano lessons, etc.) • Support for payment with trips and swimming contributions 	<p><i>“Findings from previous research suggest extra-curricular activities are important in developing social skills as well as being associated with a range of other positive outcomes (e.g. achievement / attendance at school)”</i>. Social Mobility Commission research.</p>	1, 2 and 3
<p>We will pay for the attendance officer to closely monitor and supports PP attendance.</p>	<p><i>“... when deployed alongside efforts to attend to wider barriers to learning, such as attendance and behaviour”</i>. EEF framework.</p>	4
<p>Safeguarding services from HMFA</p> <ul style="list-style-type: none"> • MyConcern • Family Support Worker • Safeguarding Director (includes attendance). 	<p>MyConcern allows anyone responsible for the protection of children, young people and adults at risk to easily manage and record all safeguarding and wellbeing concerns. This information is able to be shared easily with all relevant personnel.</p>	1 and 4

Total budgeted cost: £ 7,400

Pencombe CofE Primary

Part B: Review of outcomes in the previous academic year

Pupil Premium Strategy Outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

We have analysed the performance of our school's disadvantaged pupils during the 2023/24 academic year using key stage 1 and 2 performance data, phonics check results and our own internal assessments.

The data below is taken from internal assessments and outlines the performance of our school's disadvantaged pupils.

Pupil Premium Data Analysis

Data from tests and assessments throughout the school suggest that there have been some strong individual performances and overall. However, working with such small numbers of pupils can depress the data. We are confident that the good progress and attainment of the school's disadvantaged pupils in 2023/24 was evident from their individual starting point.

In Reception there were no PP children.

Pupil Premium pupils on-track to achieve ARE incl exceeding) compared to overall cohort % 2023-24

Year Group	Number in Year Group	No of PP pupils	Reading Cohort %	Reading PP pupils	Writing Cohort %	Writing PP pupils	Maths Cohort %	Maths PP Pupils
1	5	2	80	50	80	50	80	50
2	11	2	90.9	50	54.5	50	72.8	50
3	8	1	75	0	62.5	0	50	0
4	5	1	60	0	100	100	80	0
5	11	3	72.7	66.7	81.8	66.7	81.8	66.7
6	8	1	100	100	100	100	87.5	100

In some cases, Pupil Premium children may also have SEND or other issues impacting their attainment.

These children are monitored closely to ensure the correct support is given to achieve their full potential.

Challenges in relation to wellbeing and mental health continue to remain significantly higher than in previous years. The impact on disadvantaged pupils continues to be particularly acute.

Pencombe CofE Primary

Externally Provided Programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Talk4Writing	Pie Corbett